

Shurtape Technologies, LLC Forest Sustainability Policy

Shurtape Technologies, LLC, as part of our ongoing commitment to the environment, embraces the policies of responsible forest management and has established a Chain of Custody System that maintains the integrity of certified material. Our certification with the Forest Stewardship Council® (FSC®) (FSC-C154304), the Programme for the Endorsement of Forest Certification (PEFC) (PEFC/29-31-396), and the Sustainable Forestry Initiative® (SFI®)¹ (SFI-02030) demonstrates we are committed to providing our customers with materials sourced from well-managed forests.

Shurtape Technologies, LLC's management hereby declares its commitment to implement and maintain the Chain of Custody requirements in accordance with the PEFC Chain of Custody Standard PEFC ST 2002:2020, the SFI® 2022 Chain of Custody Standard (SFI-02030) and the Forest Stewardship Council® (FSC®) FSC-STD-40-004 V3-1 and make this commitment available to our personnel, suppliers, customers, and other interested parties upon request.

Certification to these standards and our corporate commitment to sustainability demonstrates our goal of avoiding sourcing paper products from controversial sources and from

- a) illegal logging or the trade in illegal wood or forest products;
- b) violation of traditional and human rights in forestry operations;
- c) destruction of high conservation values in forestry operations;
- d) significant conversion of forests to plantations or non-forest use;
- e) introduction of genetically modified organisms in forestry operations;
- f) violation of any of the ILO Core Conventions, as defined in the ILO Declaration on Fundamental Principles and Rights at Work, 1998.

Shurtape Technologies, LLC is committed to complying with all applicable federal, state/provincial, and local laws in the countries our certified sites operate, such as those covering civil rights, equal employment opportunities, anti-discrimination and anti-harassment measures, workers' compensation, indigenous peoples' rights, workers' and communities' right to know, prevailing wages, workers' right to organize, and occupational health and safety, including the spirit of the ILO Declaration on Fundamental Principles and Rights at Work (1998).

Shurtape Technology, LLC supports the application of the FSC core labor requirements and shall give due consideration to the rights and obligations established by federal, state/provincial, and local laws. Reference Shurtape's Code of Conduct Section 1 Compliance with Laws, Rules and Regulations.

¹ "SFI marks are registered marks owned by the Sustainable Forestry Initiative Inc."

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Shurtape Technologies, LLC conducts these activities in accordance with the applicable certification standards. Shurtape Technologies, LLC ensures that employees are aware of their responsibilities within the Chain of Custody system and provides appropriate training and support to maintain the integrity of the system. Shurtape Technologies, LLC conducts regular reviews to continually improve the system.

Vuk Trivanovic, CEO
Shurtape Technologies, LLC